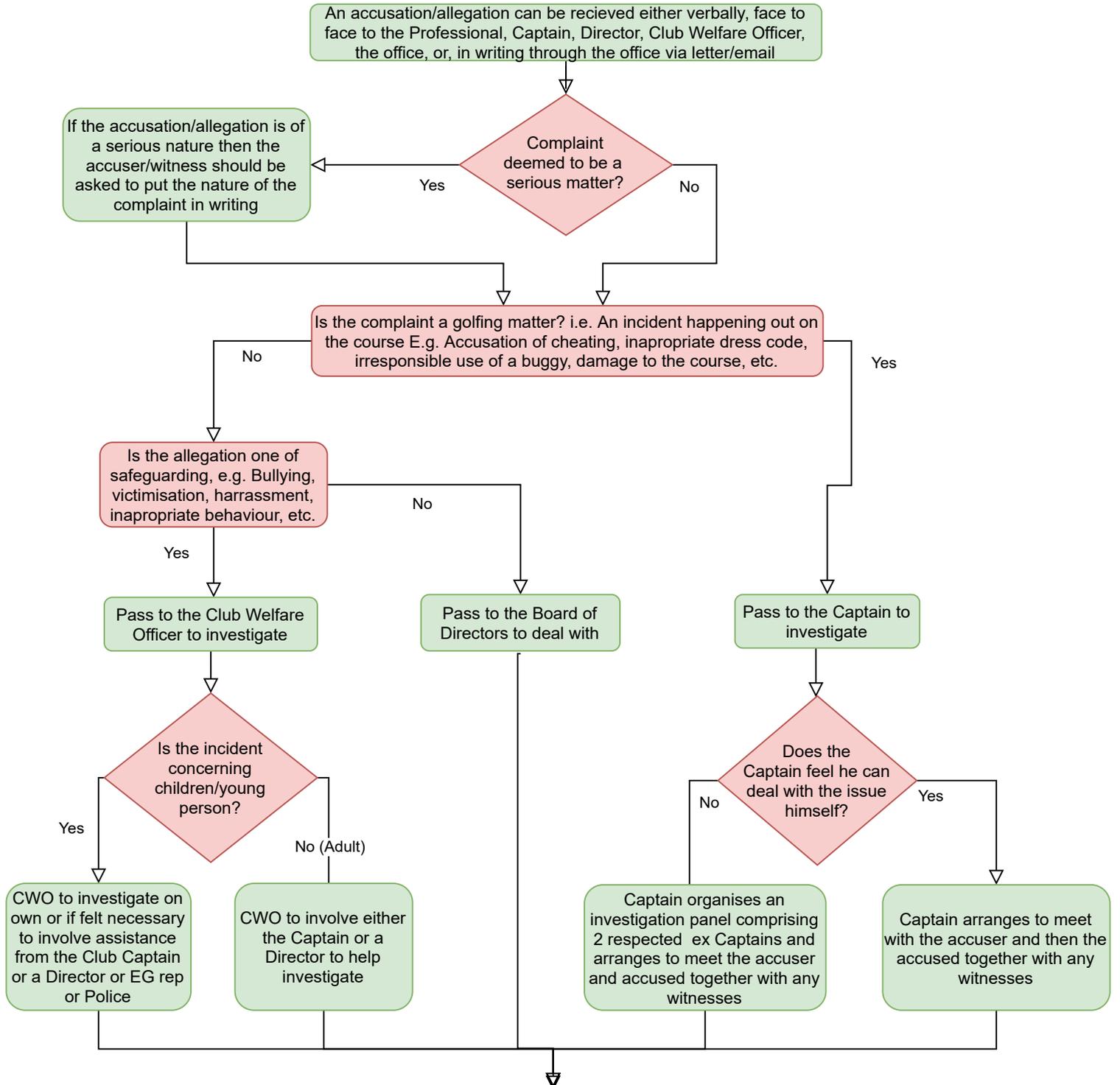


NGC - Procedure for dealing with serious accusations / allegations



Immediate suspension depending on the severity of the incident in the opinion of the Club Captain, Past Captain's Panel and/or the Directors pending further investigation being carried out

Post Investigation decision options;

- a) Not guilty of any accusation/allegation = no further action taken,
- b) Guilty of non-serious accusation/allegation = depending on gravity of the allegation, in the opinion of the Club Captain, verbal reprimand as to future conduct. Result recorded in Members file
- c) Guilty of serious accusation/allegation = depending on gravity of the allegation, in the opinion of the Club Captain, or Past Captain's Panel and /or Directors a written warning . Result recorded in Members file
- d) Guilty of more serious accusation/allegation = ongoing suspension of membership for a period determined by the Club Captain, or Past Captain's Panel and/or the Directors. Result recorded in Members file
- e) Guilty of very serious accusation/allegation = membership terminated.
- f) Guilty of very serious accusation/allegation (e.g. involving child/young person) immediate suspension and if proved factually correct immediate termination of membership and report to police

Appeal Procedure; appeal to Board of Directors (minimum of 2 Directors to hear appeal)